



Keswick
Ministries

KESWICK MINISTRIES JOB VACANCY



Director of Children's and Youth Work

Key role information

- **Job Title:** Director of Children's and Youth ministry at Keswick Ministries
- **Hours:** 15 hours per week & 3 weeks of Convention (although space for discussion to make it work with a given individual)
- **Line manager:** Ministry Director of Keswick Ministries
- **Salary:** £14,000 - £17,000 p/a



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About Children and Youth at Keswick Ministries

Keswick Ministries exists to inspire and equip Christians to love and live for Christ in His world. A large part of this centres on the next generation, both in building young people up in their faith and in helping to train up a new generation of leaders. This is all done within the context of a heart for serving the local church. Each summer over 2,200 young people join in with the Keswick 4 Kids (K4K) and Youth programmes, led by a team of over 300 volunteers.

The role of Children's and Youth Director will involve building on these foundations, and working with an existing excellent team to pull the summer programme together. Moreover as the Derwent Project progresses, the role includes exciting opportunities to develop the ministry further, especially in the area of families and events at other points in the year.

JOB PURPOSE

To provide overall leadership for children's and youth ministry for Keswick Ministries.

PRIMARY RESPONSIBILITIES

1) Lead the children's and youth ministry

- Oversee the development and implementation of vision and strategy for the children's and youth ministry.
- Oversee children's and youth ministry at Keswick Convention.
- Ensure effective recruitment, training and management of the C+Y ministry teams.
- Ensure that suitable material is prepared and communicated.
- Ensure that appropriate safeguarding procedures and practices are in place for the children's and youth ministry during the convention, liaising with the KM office. As context we receive support on safeguarding from Thirtyone:eight.

2) Strategically develop the children's and youth ministry

- Look for opportunities to develop and expand the children's and youth ministry of Keswick Ministries, including developing and participating in teaching and training events at other times of year.
- Engage in strategic partnerships that will benefit the children's and youth ministry.

3) Team

- The director of Children and Youth will play a pivotal role in ensuring that the whole ministry is working together as a team. This means representing the interests of the children's and youth ministry to the broader Keswick Ministries leadership team and ensuring the children's and youth ministry operates with an eye to Keswick Ministries as a whole.
- A commitment to living out Keswick Ministries' values.

Personal Specification

Essential

- Wholehearted belief in Keswick Ministries' statement of faith, values and conduct (see <https://keswickministries.org/about-keswick-ministries/>)
- Commitment to living out Keswick Ministries' values including:

Commitment - Passionately committed to the ministry, and professional

Humility - Dependent on God, listening to one another

Respect - Valuing every person as made in God's image

Integrity - Trustworthy and truthful

Stewardship - Guarding the Gospel and wisely using the resources entrusted to us

Team - Working together as family and encouraging and supporting each other

- Self-motivated and able to operate independently.
- Ability to lead, develop, inspire and motivate others.
- Experience in and passion for children's and youth ministry.
- Strong interpersonal skills and the ability to build relationships with staff, board members, volunteers and external partners.
- Strong organisational skills and an ability to work with administrative support from the KM office to run the work efficiently.
- Demonstrate proactive approaches to problem-solving with decision-making capability.
- Discreet in handling sensitive situations or confidential information.
- Resourceful team-player.
- Forward-looking thinker, who actively seeks opportunities and proposes solutions.

Desirable

- Ability to attend three weeks of the Convention.
- Strong administrative skills.

Contact:

If you would be interested in applying for this role, please email your CV and covering letter to kate.leach@keswickministries.org by Friday 30th April 2021.